

## Grant No. 05

## 107- Ministry of Public Administration

## Medium Term Expenditure

(Taka in Thousands)

Description	Budget 2023-24	Projection	
		2024-25	2025-26
Operating Expenditure	3639,11,00	3893,85,00	4166,42,00
Development Expenditure	1003,00,00	1073,21,00	1148,33,00
<b>Total</b>	<b>4642,11,00</b>	<b>4967,06,00</b>	<b>5314,75,00</b>
Recurrent	3416,32,83	4575,09,76	4998,81,37
Capital	1122,97,17	379,15,24	303,12,63
Financial Asset	102,81,00	12,81,00	12,81,00
Liability	0	0	0
<b>Total</b>	<b>4642,11,00</b>	<b>4967,06,00</b>	<b>5314,75,00</b>

**1.0 Mission Statement and Major Functions****1.1 Mission Statement**

Develops an efficient, service & welfare Oriented and accountable public administration by enhancing institutional capabilities.

**1.2 Major Functions**

- 1.2.1 Composition of cadre services and first appointment to a post of cadre service;
- 1.2.2 Creation of posts in different government departments and institutions, and formulation/modification of organizational structure;
- 1.2.3 Formulation/modification of rules/policies regarding service regulations and conditions;
- 1.2.4 Appointment/transfer, promotion and adoption of disciplinary procedures for the officers under the administrative control of the Ministry of Public Administration;
- 1.2.5 Formulation of training policies and work plan for the improvement of professional skills of the government employees and arrangement of training at home and abroad;
- 1.2.6 Deputation posting for the officers under the administrative control of the Ministry of Public Administration and absorption of surplus public servants;
- 1.2.7 Ensure welfare of the government employees and management of group insurance and welfare fund;
- 1.2.8 Publication of different government documents, questions, cheque books etc. collection and supply of different stationery items and transports.

**2.0 Medium Term Strategic Objectives and Activities**

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
1. Enhance institutional capacity of the public administration	<ul style="list-style-type: none"> <li>• Appointment and transfer of competent employees in different levels of Public Administration</li> </ul>	<ul style="list-style-type: none"> <li>• Secretariat</li> </ul>

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
	<ul style="list-style-type: none"> <li>Review and update/simplification of rules/policies/procedures and organizational structures</li> </ul>	
	<ul style="list-style-type: none"> <li>Providing budgetary allocation to the field level offices</li> </ul>	
	<ul style="list-style-type: none"> <li>Development of Institutional and physical infrastructure</li> </ul>	
	<ul style="list-style-type: none"> <li>Provide logistics and printing services to the ministry and subordinate offices</li> </ul>	<ul style="list-style-type: none"> <li>Directorate of Printing &amp; Publications</li> </ul>
	<ul style="list-style-type: none"> <li>Provide foundation training and training on various relevant issues to Government Employees</li> </ul>	<ul style="list-style-type: none"> <li>Secretariat</li> <li>BPATC</li> <li>BCS (Administration) Academy</li> <li>BIAM</li> <li>NAPD</li> </ul>
	<ul style="list-style-type: none"> <li>Provide assistance to government Employees for higher education/ study tour and research</li> </ul>	<ul style="list-style-type: none"> <li>Secretariat</li> <li>BPATC</li> <li>BCS (Administration) Academy</li> <li>NAPD</li> </ul>
	<ul style="list-style-type: none"> <li>Organize and implement different types of workshops/seminars/conferences on governance and other relevant issues</li> </ul>	<ul style="list-style-type: none"> <li>BCS (Administration) Academy</li> <li>BPATC</li> <li>BIAM</li> <li>NAPD</li> </ul>
	<ul style="list-style-type: none"> <li>Research and publication</li> </ul>	<ul style="list-style-type: none"> <li>BPATC</li> <li>BCS (Administration Academy)</li> <li>NAPD</li> </ul>
	<ul style="list-style-type: none"> <li>Organize foreign study tour/short course based on the results of different training</li> </ul>	<ul style="list-style-type: none"> <li>Secretariat, BCS (Administration Academy)</li> <li>BPATC</li> <li>NAPD</li> </ul>
2. Ensure transparency and accountability in the public administration	<ul style="list-style-type: none"> <li>Introduction of performance-based evaluation system (APAR) for government employees</li> </ul>	<ul style="list-style-type: none"> <li>Secretariat</li> <li>Field Administration</li> </ul>
	<ul style="list-style-type: none"> <li>Proper application of Discipline and Appeal Rules</li> </ul>	
	<ul style="list-style-type: none"> <li>Preparation and publication of Annual Report of the overall activities of the Ministry of Public Administration</li> </ul>	
	<ul style="list-style-type: none"> <li>Ensuring gender balance by nominating</li> </ul>	

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
	<p>female employees in all training</p> <ul style="list-style-type: none"> <li>• Inspiring governance and innovation by awarding Bangabandhu Public Service Award</li> <li>• Supervising and coordinating the implementation of development project</li> <li>• Monitoring and inspection of implementation of development projects</li> <li>• Take necessary action and arrange regular public hearings for disposal of public grievances</li> <li>• Provide assistance and coordinate for the implementation of development projects, educational-cultural, poverty alleviation and social safety net activities.</li> <li>• Coordinate law enforcing agencies activities for improvement of law and order and conducting mobile court</li> <li>• Organize meeting/programs for creation public awareness on prevention of criminal activities, harmful effects of narcotics, and control of terrorism and extremism</li> <li>• Provide faster service delivery to the people through e-service center at the field level</li> </ul>	
<p>3. Strengthening of welfare activities of the government employees</p>	<ul style="list-style-type: none"> <li>• Provide medical services to the government employees</li> <li>• Provide financial support to the government employees</li> <li>• Provide grant to the family of an employee who dies while in service and to an employee who is permanently disabled</li> <li>• Provide transport facilities to the government employees for movement to offices</li> <li>• Purchase a new vehicle, vehicle repair and servicing services</li> <li>• Provide education stipends to the children of the government employees</li> <li>• Quick disposal of Provident Fund Advance applications and Pension applications of employees</li> </ul>	<ul style="list-style-type: none"> <li>• Govt. Employees Welfare Board</li> <li>• Bangladesh Retired Govt. Employees Welfare Association</li> <li>• Govt. Employees Hospital</li> <li>• Govt. Transport Directorate</li> </ul>

### 3.0 Poverty and Gender Reporting

#### 3.1 Impact of Medium Term Strategic Objectives on Poverty Reduction and Women's Advancement

##### 3.1.1 Enhance institutional capacity of the public administration

**Impact on Poverty Reduction:** Various programs have been undertaken to improve the efficiency and capacity of the public administration. Once the efficiency and capacity of the public administration are enhanced, poverty reduction will be accelerated.

**Impact on Women's Advancement:** Accelerating the process of women's development through enhancing skills and efficiency of female employees by involving them in essential trainings

##### 3.1.2 Ensure transparency and accountability in the public administration

**Impact on Poverty Reduction:** Transparency and accountability of the government services, if ensured, would improve the quality of Government employees' work, ensuring prompt and improved service delivery to the people. Which is improving the poverty reduction process of the country at the same time.

**Impact on Women's Advancement:** Good governance will be ensured if transparency and accountability of government services are enhanced. Women, as a significant part of the population, will also be benefited from these.

##### 3.1.3 Strengthening welfare programs for government employees

**Impact on Poverty Reduction:** Financial assistance to the government employees for medical care and treatment reduce their health risks and keeps them active. Education scholarships for sons and daughters of employees help them continue their education and transform their children into a capable workforce. One-time grants for government employees who die in service and are permanently disabled are making a significant contribution to poverty alleviation.

**Impact on Women's Advancement:** A large proportion of women are engaged in government jobs, who receive same financial assistance as male employees in medical care and other sectors. Sons and daughters of women employees also receive financial assistance in the form of education scholarships and training from Women Technical Training Centers of Employees Welfare Board employees, which is contributing to the financial prosperity and family welfare of women employees.

#### 3.2 Poverty Reduction and Women's Advancement Related Spending

(Taka in Thousands)

Description	Budget 2023-24	Projection	
		2024-25	2025-26
Poverty Reduction	2215,70,97	2532,99,96	2805,08,95
Gender	779,21,08	759,66,70	833,16,47

#### 4.1 Priority Spending Areas/Programmes

Priority Spending Areas/Programmes	Related Medium Term Strategic Objectives
<p><b>1. Speedy services delivery</b></p> <p>The main objective of the Ministry of Public Administration is to provide better services to the people through the overall personnel management of the public administration. As part of the public administration, field administration provides direct services to people at the grass-roots level. Hence, steps have been taken to transform the public administration into an efficient, modern and capable institution. At the same time, efforts to update the existing rules, policies and procedures are continuing. Steps are also being taken to simplify the systems and procedures and to arrange training programmes to change</p>	<ul style="list-style-type: none"> <li>Enhance institutional capacity of the public administration</li> <li>Ensure transparency and accountability in the public administration</li> </ul>

Priority Spending Areas/Programmes	Related Medium Term Strategic Objectives
the mindset of government officials. Necessary measures are taken to ensure transparency and accountability in government service delivery. E-service centers have been introduced in all Deputy Commissioner's offices to deliver faster services to the people. For these reasons, this programme has been considered top priority area.	
<p><b>2. Training and enhancing competencies</b></p> <p>There is no alternative to training for making government employees efficient and competent. Short and long term training has been provided to new recruits to make them more suitable for the government organizations. Apart from the basic training, government officers are being trained at home and abroad on issues such as governance, gender, climate change, negotiation skills, management of public procurement, change management, preparation and implementation of development projects, computer and communicative english programmes etc. enable them to keep pace with the changing needs of the time, and in keeping with expectations of the people. Government officers are also provided with higher training to make them a capable workforce. For these reasons, it is considered as second priority.</p>	<ul style="list-style-type: none"> <li>Enhance institutional capacity of the public administration</li> </ul>
<p><b>3. Institutional reforms programmes</b></p> <p>Institutional reforms such as enacting <i>the Civil Service Act</i>, formulation of posting and transfer policy, reorganizing the field administration, clustering of ministries, framing career development plans for officers, etc. have been undertaken to make the public administration more suitable for the twenty first century. Steps have also been taken to introduce the performance-based evaluation system to ensure greater accountability. Further, under the Civil Service Change Management Project, Citizen Charters Guidelines are being formulated to ensure speedy and quality services delivery at the grass root level and to ensure greater accountability. Provisions have also been made to introduce Front Desks in field offices, and to arrange public hearings to address public complaints. Therefore, it is the next priority programmes.</p>	<ul style="list-style-type: none"> <li>Enhance institutional capacity of the public administration</li> </ul>

#### 4.2 Medium Term Expenditure Estimates and Projection (2023-24 to 2025-26)

##### 4.2.1 Expenditure by Department/Agencies/Institutional Units

(Taka in Thousands)

Description	Budget	Revised	Budget 2023-24	Projection	
	2022-23			2024-25	2025-26
Secretariat, Ministry of Public Administration	1439,52,85	1149,84,75	1634,75,00	2030,14,00	2166,88,00
Government Employee Hospital	144,61,00	158,78,90	345,00,00	69,33,00	72,80,00
Training Institutions	43,43,00	42,15,96	53,14,00	45,86,00	47,97,00
Offices of the Divisional Commissioner	133,90,00	126,29,31	141,93,00	150,45,00	159,48,00
Offices of the Deputy Commissioners	898,28,15	865,40,77	952,18,00	1009,31,00	1069,87,00
Staging Bungalows	2,00	1,00	2,00	2,00	2,00
Circuit Houses	64,28,00	52,35,50	69,39,00	72,44,00	75,84,00
Offices of the Upazila Nirbahi Officer	688,00,00	658,16,73	756,55,00	797,41,00	871,32,00
Head Office, Department of Printing & Publications	90,00,00	87,54,00	13,00,00	18,36,00	18,90,00
Bangladesh Forms and Publications Office	14,00,00	12,45,82	11,89,00	13,25,00	12,13,00
Bangladesh Stationery Office	6,50,00	6,39,45	86,31,00	123,11,00	151,50,00
Zonal Offices	8,20,00	8,03,03	8,40,00	8,89,00	9,68,00
Government Printing Presses	215,44,00	207,47,62	201,05,00	239,78,00	248,61,00
Head Office, Directorate of Government Transport	7,16,00	6,01,20	5,89,00	5,46,00	5,62,00
Government Road Transport	168,32,00	53,09,00	120,23,00	127,45,00	135,10,00

Description	Budget	Revised	Budget 2023-24	Projection	
	2022-23			2024-25	2025-26
District Government Road Transport Pools	107,00,00	104,70,50	119,09,00	123,77,00	128,18,00
Upazila Government Road Transport Pool	74,00,00	64,22,50	76,15,00	79,90,00	83,25,00
Government River Transport Pool	17,00,00	3,07,76	13,37,00	15,63,00	18,75,00
District Government River Transport Pool	7,80,00	6,85,50	7,46,00	7,78,00	7,97,00
Upazila Government River Transport Pool	6,50,00	5,37,50	6,27,00	6,52,00	6,59,00
Government Vehicle Repair Workshop	21,00,00	17,89,20	20,04,00	22,20,00	24,29,00
<b>Grand Total :</b>	<b>4154,97,00</b>	<b>3636,16,00</b>	<b>4642,11,00</b>	<b>4967,06,00</b>	<b>5314,75,00</b>

#### 4.2.2 Expenditure by Economic Group Wise

(Taka in Thousands)

Economic Group	Description	Budget	Revised	Budget 2023-24	Projection	
		2022-23			2024-25	2025-26
	<b>Recurrent Expenditure</b>					
3111	Wages and salaries in cash	1586,84,82	1540,57,52	1638,71,99	1787,73,96	1912,37,50
3211	Administrative expenses	155,40,95	149,80,25	173,74,30	184,32,37	197,49,26
3221	Fees, charges and commissions	14,72,87	13,64,98	14,81,78	12,58,99	13,30,07
3231	Training	179,52,41	110,85,16	153,67,30	155,56,30	166,37,97
3243	Petrol, oil and lubricants	63,60,85	63,97,35	67,18,56	67,44,59	67,71,14
3244	Travel and Transfer	36,45,89	21,99,53	46,86,81	54,48,43	59,79,47
3251	Agriculture supplies	0	0	2,00	4,00	4,00
3252	Medical and surgical supplies	9,75,48	11,25,48	15,70,07	16,33,05	17,14,86
3253	Public order and safety supplies	150,05,00	150,06,80	164,36,32	172,56,26	182,27,56
3254	Food supplies	0	0	30	32	33
3255	Printing and stationery	136,25,50	124,34,88	148,03,94	186,33,57	219,71,62
3256	General supplies and materials	45,40,14	48,23,14	51,99,45	55,35,18	59,60,57
3257	Professional services, honorariums and special expenses	26,65,04	26,64,31	38,70,29	29,15,38	29,60,48
3258	Repairs and maintenance	101,57,80	98,40,50	121,49,41	140,98,24	152,62,06
3631	Current grants	335,54,95	347,90,95	370,73,85	401,14,67	435,56,01
3632	Capital grants	70,04,55	56,32,45	20,72,15	22,12,71	18,79,36
3721	Social assistance benefits in cash	241,88,14	222,41,81	310,94,01	299,52,42	306,65,08
3731	Employment-related social benefits in cash	0	0	1,10,00	2,80,00	2,90,00
3821	Current transfers not elsewhere classified	12,38,32	12,61,30	14,45,25	16,58,80	17,23,25
3823	Current transfers for projects	29,70,00	12,97,00	19,17,00	0	0
3911	Reserve	98,25,67	59,84,33	43,88,05	970,00,52	1139,60,78
	<b>Total : - Recurrent Expenditure</b>	<b>3294,08,38</b>	<b>3071,87,74</b>	<b>3416,32,83</b>	<b>4575,09,76</b>	<b>4998,81,37</b>
	<b>Capital Expenditure</b>					
4111	Buildings and structures	165,17,30	180,03,00	187,43,01	33,25,01	3,19,34
4112	Machinery and equipment	376,59,98	155,33,26	563,30,03	270,40,46	280,66,42
4113	Other fixed assets	2,07,00	2,07,00	2,55,50	93,50	94,50
4141	Land	2,00	93,06,00	216,18,33	2,00	1,60
4211	Capital expenditure for project	241,00,00	89,98,00	0	0	0
4911	Reserve	32,21,34	0	153,50,30	74,54,27	18,30,77
	<b>Total : - Capital Expenditure</b>	<b>817,07,62</b>	<b>520,47,26</b>	<b>1122,97,17</b>	<b>379,15,24</b>	<b>303,12,63</b>
	<b>Assets</b>					
7215	Loans	43,81,00	43,81,00	102,81,00	12,81,00	12,81,00
	<b>Total : - Assets</b>	<b>43,81,00</b>	<b>43,81,00</b>	<b>102,81,00</b>	<b>12,81,00</b>	<b>12,81,00</b>
	<b>Grand Total :</b>	<b>4154,97,00</b>	<b>3636,16,00</b>	<b>4642,11,00</b>	<b>4967,06,00</b>	<b>5314,75,00</b>

## 5.0 Key Performance Indicators (KPI)

Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
			2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10
1. Increase of Institutional capacity in Public administration									
a. Completion of foundation training of the new and the previously appointed batches of officers	1	%	75	75	80	80	85	90	95
b. Law and Administration training of BCS administration cadre officers			65	65	70	70	75	80	85
c. Completion of Advanced Course on Administration and Development (ACAD) of Deputy Secretaries			70	70	75	70	80	85	90
d. Completion of Senior Staff Course (SSC) of the Joint secretaries			95	95	75	70	80	85	90
e. Giving Public Administration Award for encouraging good governance and innovation in Public service		Date	31.12.20	31.12.20	31.03.23	31.03.23	31.03.24	31.03.25	31.03.26
2. Insurance accountability and responsibility									
a. Taking measures based on the report of Anti-Corruption commission through Cabinet Division	3	Average Working Day	10	5	10	10	9	8	7
3. Boosting up the welfare programs of the government employees									
a. Providing financial assistance to the family of the employees who have died while in service or have become permanently disabled owing to serious injury	2	Average Working Day	25	17.39	20	20	18	16	14
b. Disposal of pension application			10	4.90	11	11	10	9	8

## 6.0 Recent Achievements, Activities, Output Indicators and Targets and Expenditure Estimates of the Departments/Agencies

### 6.1 Secretariat

**6.1.1 Recent Achievements:** For the purpose of increasing institutional capacity, 10,040 persons have been appointed in public administration in different cadres during the last 3 years and 1156 employees have been given compulsory 60 hours training per year for efficiency development. In addition, 259 officers of Public administration belonging to different cadres have been given education grant for overseas higher study and 2451 and 773 employees have been given domestic and foreign hearing respectively. For the purpose of ensuring welfare of the public servant's family of 6874 employees who died during in service and 98 employees who have become permanently disabled by serious injury have been given one time grant and 319 privileged officers have been given loan in advance for purchasing cars. Training Manual Administrative Terminology (Proshasonik Poribasha) Information Guidelines, Establishment Manual. O' & M Manual, Statistics of Civil Servants and staffs and Annual Report of this ministry are published regularly. Public Administrator Award is also given every year with a view to encourage good governance.

### 6.1.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11
1. Appointment and transfer of competent officers in different levels of public administration	Appointment and transfer	1	%	98	98	99	99	99	100	105
	Deputation/ Contractual appointment			98	98	99	99	99	100	105
2. Review and updating/ simplification of rule/policy/procedure and organogram	Formulation Public Service Act	1	%	100	100	100	100	100	100	100
	Formulation regulations of promotion/ posting and transfer			100	60	70	70	70	70	75
	Revision/ updating regulations			100	10	100	100	100	100	100
	Reformation of field administration structure			100	70	100	100	100	100	100
	Post creation and rearrangement of organogram			100	85	100	100	100	100	100
	Management and simplification of procedure			100	85	100	100	100	100	100
3. Allocation of budget in the tiled administration offices	Timely budget allocation	1	%	100	100	100	100	100	100	100
4. Development of institutional and structural infrastructure	Building infrastructures	1	Number	25	45	34	45	45	45	45
5. Foundation and staff trainings of cadre officers and others employees	Foundation training	1	Number	1100	1100	1200	1200	1200	1300	1400
	Law and Administration			160	160	160	160	160	160	160
	ACAD			160	160	160	160	160	160	160
	Senior Staff Course			120	120	120	120	120	120	120
6. Higher study/study tour and Research of the government employees	Assistance for higher education of cadre officers higher study	1	Number	70	70	70	70	70	70	80
	Participation in short courses			250	250	250	250	250	250	250
7. Introduction of Government Employees Performance based Evaluation system	Performance based evaluation	3	%	100	40	60	100	60	100	100
8. Proper application of discipline and appeal regulations	Disposal/ Procession of departmental action	3	Number	65	54	70	50	75	80	55
9. Compilation and publication of the Annual Report on the over all activities of Public Administration	Compilation and publication	3	Number	1	1	1	1	1	1	1



### 6.1.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23		2023-24	2024-25	2025-26
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>General Activity</b>							
1070101 - Secretariat, Ministry of Public Administration		213,78,69	433,84,85	391,67,85	448,43,00	522,18,00	553,93,00
<b>Total : General Activity</b>		<b>213,78,69</b>	<b>433,84,85</b>	<b>391,67,85</b>	<b>448,43,00</b>	<b>522,18,00</b>	<b>553,93,00</b>
<b>Special Activity</b>							
12000801 - Loans to Government Employees		72,33,65	43,81,00	43,81,00	102,81,00	12,81,00	12,81,00
120014101 - Government Employee Management System (GEMS)	4,7	0	5,00,00	5,00,00	10,65,00	10,38,00	10,28,00
<b>Total : Special Activity</b>		<b>72,33,65</b>	<b>48,81,00</b>	<b>48,81,00</b>	<b>113,46,00</b>	<b>23,19,00</b>	<b>23,09,00</b>
<b>Support Activity</b>							
135000200 - Bangladesh Institute of Government and Management, Dhaka (BIGM)		10,00,00	10,00,00	10,00,00	11,50,00	13,20,00	14,52,00
<b>Total : Support Activity</b>		<b>10,00,00</b>	<b>10,00,00</b>	<b>10,00,00</b>	<b>11,50,00</b>	<b>13,20,00</b>	<b>14,52,00</b>
<b>Total : Operating Activities</b>		<b>296,12,34</b>	<b>492,65,85</b>	<b>450,48,85</b>	<b>573,39,00</b>	<b>558,57,00</b>	<b>591,54,00</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
221000107 - Reserve for unapproved project Ministry of Public Administration	1-10	0	33,00,00	0	31,00,00	910,08,73	1115,08,73
224001000 - Strengthening Government Through Capacity Development of the BCS Cadre Officials - Phase II (01/01/2018-31/12/2025)	4,6,7	49,30,20	65,69,00	3,53,00	17,00,00	0	0
224215100 - Construction of Khulna Administrative Convention Center (01.01.2018-31.12.2020)	4	20,16,81	50,00,00	20,00,00	56,50,00	0	0
224282300 - Construction of new circuit house in Kusthia (01/01/2019-30/06/2023) Approved	4	4,99,99	25,42,00	15,00,00	8,90,00	0	0
224291200 - Construction of Divisional Commissioner's New Office Building and Auditorium, Khulna	4	19,98,26	39,50,00	50,20,00	39,81,00	0	0
224349300 - Installation of 33 lifts in 33 district Circuit House and DC Office Thakurgaon	4	0	39,98,00	10,14,00	29,07,00	0	0
224349400 - Construction of New Circuit House at Rangpur District	4	0	10,00,00	9,87,00	15,00,00	11,35,00	0
224356300 - Construction of bungalow of Divisional Commissioner and DIG at Rangpur Divisional Headquarters Complex	4	0	0	3,00,00	9,00,00	22,00,00	0
224356400 - The Project for the Improvement of Governance and Management Research and Training Facilities	6	0	0	38,08,00	60,83,00	15,28,00	0
224368600 - Proposed land acquisition, compensation to victims and rehabilitation scheme for setting up Divisional Headquarters of Mymensingh Division	4	0	0	46,43,00	206,00,00	50,00,00	20,00,00
224370400 - Construction of new circuit house in Jamalpur(01/07/2022-31/12/2025) Approve	4	0	0	0	1,00,00	20,00,00	10,00,00
<b>Total : Annual Development Program</b>		<b>94,45,26</b>	<b>263,59,00</b>	<b>196,25,00</b>	<b>474,11,00</b>	<b>1028,71,73</b>	<b>1145,08,73</b>
<b>Total : Development Activities</b>		<b>94,45,26</b>	<b>263,59,00</b>	<b>196,25,00</b>	<b>474,11,00</b>	<b>1028,71,73</b>	<b>1145,08,73</b>
<b>Total :</b>		<b>390,57,60</b>	<b>756,24,85</b>	<b>646,73,85</b>	<b>1047,50,00</b>	<b>1587,28,73</b>	<b>1736,62,73</b>

## 6.2 Bangladesh Public Administration Training Center (BPATC)

**6.2.1 Recent Achievements:** For developing professional, competent, patriotic and eligible service providers/civil servants, BPATC has been imparting quality training programs for the last three (01.07.2019 to 30.06.2022) years. During this period, the center trained 1620 novice civil servants through FTC, 286 Deputy Secretaries/Equivalent Officials through ACAD, 277 Joint Secretaries/Equivalent Officials through SSC, 84 Additional Secretaries through PPMC. For the policy level officials (Senior Secretaries/ Secretaries), there were Policy Dialogues- attended by total 117 in different phases. Additionally, there were SFTCs for 627 Officials from different Departments/Offices, TOT for 241 Trainers and Short Courses for 1097 trainees who are representing different government organizations. Also

workshops/seminars/international conferences took place in the last three years where total 8369 people participated. Web-based assessments have been introduced with the regular updates of the training curriculum. Establishment of Digital Library, central e-repository, and collection of 2000 e-books, 30000 e-journals, 2464 printed books are mentionable. MoU signing, Sharing of Experience and Collaborative Training Programs with renowned local and international training institutions have also been a key activity for the centre. Infrastructural parts also got essential emphasis along with the academic sites, such as extension of ITC from 4th to 10 floor, construction work of Bangabandhu Administrative/Academic Building, extension of Dormitory-03, renovation of the central auditorium, Nature Observation Centre, reconstruction of jogging track, boundary wall. Online ticketing, vehicle trackers, control management system- these are the newly added e-facilities of the center.

### 6.2.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets			
				2021-22		2022-23		2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8	9	10	11	
1. Foundation and other Trainings of cadre officers and other government officials.	<b>Conduct training courses</b>										
	Foundation Course	2	Number (People)	250	622	540	461	700	700	700	
	ACAD Course			80	83	90	69	95	100	100	
	SSC Course			80	82	85	82	90	95	100	
	PPMC Course		Number (People)	45	24	25	25	60	60	75	
	SFTC Course (40+)			60	150	75	129	60	60	90	
	TOT Course			50	45	50	-	50	50	50	
	Short Term Course			50	402	50	60	60	60	60	
Employee Training (RPATC)	Number (People)		4200	5364	4720	3348	4720	4720	4720		
2. Provide assistance to government officers for higher education/ study tour and research	Sending employees to foreign study visit	1	Number (person)	400	-	400	-	-	-	-	
	International Partnership / Exchange Programme		Number	-	-	-	-	-	-	-	
	International Workshop / Seminar / Conference		Number	-	-	-	-	-	-	-	
3. Organizing and participating in workshop seminars / conferences on governance and related matters.	Workshop/ seminar/ conference organized	1	Number	17	19	20	06	25	30	30	
4. Research and Publications	Journal / periodical / report publication	2	Number	10	10	10	10	10	10	10	
	Editing research	1		4	4	5	5	6	7	8	

### 6.2.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23		2023-24	2024-25	2025-26
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>Support Activity</b>							
131001101 - Bangladesh Public Administration Training Centre	1-4	112,79,88	174,95,00	161,23,75	132,00,00	138,00,00	145,00,00
<b>Total : Support Activity</b>		<b>112,79,88</b>	<b>174,95,00</b>	<b>161,23,75</b>	<b>132,00,00</b>	<b>138,00,00</b>	<b>145,00,00</b>

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23		2023-24	2024-25	2025-26
1	2	3	4	5	6	7	8
<b>Total : Operating Activities</b>		<b>112,79,88</b>	<b>174,95,00</b>	<b>161,23,75</b>	<b>132,00,00</b>	<b>138,00,00</b>	<b>145,00,00</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
223014500 - Enhancement of Training capacity of BPATC (01/07/2017-30/06/2023)		50,00,00	200,00,00	90,00,00	150,17,00	3,24,27	3,24,27
224001200 - *Capacity Enhancement of the Core Courses of BPATC (01/07/2016-31/012/2022) Approved	1,3	6,20,76	0	3,68,00	0	0	0
<b>Total : Annual Development Program</b>		<b>56,20,76</b>	<b>200,00,00</b>	<b>93,68,00</b>	<b>150,17,00</b>	<b>3,24,27</b>	<b>3,24,27</b>
<b>Total : Development Activities</b>		<b>56,20,76</b>	<b>200,00,00</b>	<b>93,68,00</b>	<b>150,17,00</b>	<b>3,24,27</b>	<b>3,24,27</b>
<b>Total :</b>		<b>169,00,64</b>	<b>374,95,00</b>	<b>254,91,75</b>	<b>282,17,00</b>	<b>141,24,27</b>	<b>148,24,27</b>

### 6.3 Bangladesh Institute of Administration and Management (BIAM)

**6.3.1 Recent Achievements:** BIAM Foundation has Provided Foundation and other Training to a total of 2573 officers/employees of different Ministries/Divisions/Department/Organizations during last 03 years. Besides, BIAM Foundation has arranged a total of 160 Seminars and Training workshops on Human Resources Management based on the request of others Organizations. Moreover, BIAM provides accommodation all the year round for officers of the field administration.

#### 6.3.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22		2022-23		2023-24	2024-25	2025-26
1	2	3	4	5	6	7	8	9	10	11
1. Foundation & others Training for Cadre & Government Employees	Training Management Course									
	Training for BCS (Admin) Cadre Officers.	1	Number (Person)	80	76	80	84	80	80	80
Training for Cadre and other Officers.	520			828	850	1500	900	1000	1100	
2. Arrangement of Seminar /Workshop/Conference on Governance and other relevant issues.	Arrangement of Seminar /Workshop/Conference	1	Number (Person)	52	60	60	90	100	100	105

#### 6.3.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23		2023-24	2024-25	2025-26
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>Support Activity</b>							
131001000 - Bangladesh Institute of Administration & Management	1	6,69,70	8,95,00	9,14,00	9,50,00	11,88,00	12,46,00
<b>Total : Support Activity</b>		<b>6,69,70</b>	<b>8,95,00</b>	<b>9,14,00</b>	<b>9,50,00</b>	<b>11,88,00</b>	<b>12,46,00</b>
<b>Total : Operating Activities</b>		<b>6,69,70</b>	<b>8,95,00</b>	<b>9,14,00</b>	<b>9,50,00</b>	<b>11,88,00</b>	<b>12,46,00</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
224291600 - Strengthening Institutional Capacity of BIAM for Conducting Core Courses (01/07/2019-30/06/2023)	1-2	2,00,86	24,70,00	9,27,00	19,17,00	0	0
224336200 - Construction of Training Center cum Dormitory Building under BIAM Foundation	1-2	0	20,00,00	2,70,00	5,00,00	41,25,00	0
<b>Total : Annual Development Program</b>		<b>2,00,86</b>	<b>44,70,00</b>	<b>11,97,00</b>	<b>24,17,00</b>	<b>41,25,00</b>	<b>0</b>
<b>Total : Development Activities</b>		<b>2,00,86</b>	<b>44,70,00</b>	<b>11,97,00</b>	<b>24,17,00</b>	<b>41,25,00</b>	<b>0</b>
<b>Total :</b>		<b>8,70,56</b>	<b>53,65,00</b>	<b>21,11,00</b>	<b>33,67,00</b>	<b>53,13,00</b>	<b>12,46,00</b>

## 6.4 Bangladesh Retired Government Employees' Welfare Association

**6.4.1 Recent Achievements:** During last three calendar years Bangladesh Retired Government Employees Welfare Association has disbursed one time grant among 11024 poor and marginal Pensioners. Besides, emergency medical support to 7714 , winter cloth distribution to 9310, education assistance to 3946 students of the pensioners family member has also been provided and 68,880 people have been treated through the medical centers of the society. A hospital cum office building has been constructed on the own land of Dhaka association. Health services are being provided in every district through the doctors appointed by the district association in different districts of the country. There is a plan to build a hospital-cum-nursing home in Dhaka's Uttara.

### 6.4.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22		2022-23		2023-24	2024-25	2025-26
1	2	3	4	5	6	7	8	9	10	11
1. Providing medical care and financial support to retired government employees	Financial assistance to member pensioners	4	Number (thousand)	1.60	1.60	2.60	2.60	3.00	3.80	4.80
	Emergency financial support for retired government employees' daughter marriage and natural disaster			1.50	1.50	2.00	2.00	2.50	2.80	3.50
	Expenses of medical centers and other basic expenses for medical services of pensioners			6.32	6.32	6.32	7.03	7.40	10.20	13.00
2. Providing financial to the wards of the pensioner	stipend	4	Number (thousand)	.80	.80	1.20	1.20	2.80	3.20	3.70

### 6.4.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23		2023-24	2024-25	2025-26
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>Support Activity</b>							
135000100 - Retired Government Servant Welfare Society	1-2	10,00,00	13,00,00	12,82,50	15,00,00	20,00,00	25,00,00
<b>Total : Support Activity</b>		<b>10,00,00</b>	<b>13,00,00</b>	<b>12,82,50</b>	<b>15,00,00</b>	<b>20,00,00</b>	<b>25,00,00</b>
<b>Total : Operating Activities</b>		<b>10,00,00</b>	<b>13,00,00</b>	<b>12,82,50</b>	<b>15,00,00</b>	<b>20,00,00</b>	<b>25,00,00</b>
<b>Total :</b>		<b>10,00,00</b>	<b>13,00,00</b>	<b>12,82,50</b>	<b>15,00,00</b>	<b>20,00,00</b>	<b>25,00,00</b>

## 6.5 Bangladesh Government Employees' Welfare Board

**6.5.1 Recent Achievements:** During the last three years 6,536 Govt. employees got the benefit for complicated diseases and the amount was 95.14 crore taka. Also 66.58 crore taka sanctioned against 13 to 20th grade govt. employees children (maximum 2 children) for stipend and 154.36 crore taka to the family of the govt. staff who died in service. On the other hand last three years about 23.12 crore taka has given for burial grants. In this period of time 7,000 govt. employee in average got the transport benefit. 3,371 women have been trained in various trade courses in the last three financial years from 05 women technical training centers under the Bangladesh Employees Welfare Board.

### 6.5.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11
1. Financial benefits to the govt. employees for treatment and others	Financial assistance:									
	Burial/ Funeral grants	4	number (in thousand)	3.750	2.879	3.750	3.000	3.000	3.100	3.200
	Financial benefits to the family of the govt. staff who died in service			3.300	3.934	3.300	3.500	3.500	3.500	3.500
Treatment grants	2.400			1.875	2.400	2.000	2.200	2.200	2.300	
2. Stipend to the -1320th grade govt. employee's children	Stipend	4	Number (thousand)	90.00	60.073	90.00	60.00	60.00	60.00	60.00
3. Transportation facilities	Issuing tickets	4	Number (thousand)	7.100	6.997	7.200	7.000	7.000	7.000	7.000

### 6.5.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23	2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8
<b>Support Activity</b>							
131000900 - Bangladesh Employees Welfare Board	1-3	159,90,00	177,00,00	175,95,65	182,00,00	210,00,00	225,00,00
<b>Total : Support Activity</b>		<b>159,90,00</b>	<b>177,00,00</b>	<b>175,95,65</b>	<b>182,00,00</b>	<b>210,00,00</b>	<b>225,00,00</b>
<b>Total : Operating Activities</b>		<b>159,90,00</b>	<b>177,00,00</b>	<b>175,95,65</b>	<b>182,00,00</b>	<b>210,00,00</b>	<b>225,00,00</b>
<b>Total :</b>		<b>159,90,00</b>	<b>177,00,00</b>	<b>175,95,65</b>	<b>182,00,00</b>	<b>210,00,00</b>	<b>225,00,00</b>

### 6.6 BCS (Administration) Academy

**6.6.1 Recent Achievements:** During the last three years BCS Administration Academy has provided training for the BCS (Administration) cadre officials in 19 (Nineteen) Law and Administration Course, 3 (Three ) Foundation Training Courses, 12 (Twelve) Orientation Courses for the officials who became fit for UNO posting, 6 (six) Executive Magistracy Courses, , 2 (Two) Development Administration and Management Course for the officials promoted as Deputy Secretary other than Administration cadre, 2 (two) Government procurement Management courses, 2 (two) Online Training Courses on Mobile Courts, 1(one) Land Management & Project Management course and 1 (one) refreshers course for ADM where in 48 (Forty Eight) different courses a total number of 1523 officials have been trained. Within this period there were 42 Workshop/Seminar/Conference arranged and 8 (Eight) Research Journal were published.

### 6.6.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11
1. Basic and different training for the cadre and govt. officials	Law & Administration	1	Number (Person)	240	280	240	240	240	240	240
	Development Administration and management			0	0	61	61	80	80	80
	Fitlist UNO officers			120	190	80	80	80	80	80
	Land & project Management course			17	17	0	0	20	20	20

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11
	Governance and Innovation			0	0	20	20	20	20	20
	Government Procurement and Management Course			0	0	80	80	80	80	80
	Executive Magistracy Course			120	118	100	100	100	100	100
	Executive & Magistracy Online Training Courses on Mobile Coats			40	0	80	80	80	80	80
2. Research / Publications	Research / Publications	1	Number	2	2	2	2	2	2	2
3. Organize and participate in various workshops / seminars / conferences on governance and related topics	Workshop / Seminar	1	Number	5	5	5	5	5	5	5

### 6.6.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23	2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8
<b>General Activity</b>							
1070201 - Training Institutions	-	19,38,73	39,00,00	36,73,96	42,00,00	45,86,00	47,97,00
<b>Total : General Activity</b>		<b>19,38,73</b>	<b>39,00,00</b>	<b>36,73,96</b>	<b>42,00,00</b>	<b>45,86,00</b>	<b>47,97,00</b>
<b>Total : Operating Activities</b>		<b>19,38,73</b>	<b>39,00,00</b>	<b>36,73,96</b>	<b>42,00,00</b>	<b>45,86,00</b>	<b>47,97,00</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
224001400 - Capacity Building of BCS Administration Academy (01/07/2017-30/06/2023) Approved	1,2,5	6,49,25	4,11,00	3,60,00	11,14,00	0	0
224334400 - "Conducting Feasibility Study for Establishment of Extended Campus of BCS Administration Academy at Mugarchar in Keranigong Upazilla under Dhaka District"	1	0	32,00	1,82,00	0	0	0
<b>Total : Annual Development Program</b>		<b>6,49,25</b>	<b>4,43,00</b>	<b>5,42,00</b>	<b>11,14,00</b>	<b>0</b>	<b>0</b>
<b>Total : Development Activities</b>		<b>6,49,25</b>	<b>4,43,00</b>	<b>5,42,00</b>	<b>11,14,00</b>	<b>0</b>	<b>0</b>
<b>Total :</b>		<b>25,87,98</b>	<b>43,43,00</b>	<b>42,15,96</b>	<b>53,14,00</b>	<b>45,86,00</b>	<b>47,97,00</b>

### 6.7 Field Administration (Divisional Commissioner's Office, Deputy Commissioner's Office, Upazila Nirbahi Officer's Office)

**6.7.1 Recent Achievements:** In order to enhance the strengthening and dynamism of field administration, 585 newly recruited Assistant Commissioners had been posted in the last 03 FY. In order to ensure fast and satisfactory services through e-service activities and fast internet to clients 4mbps Duplex Leased Line internet connection upgraded to 100Mbps in all the districts of the country. A total of 2,46,022 mobile courts had been conducted across the country in the last three financial years for the prevention of spread of corona virus, prevention of eve-teasing and food adulteration, local and parliamentary elections and about Tk.181.39 crore have been fined in various cases and deposited in the government fund

### 6.7.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets			
				2021-22	2022-23	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11	
1. Take necessary action and arrange regular public hearing for disposal of public grievance	Public hearings held at the district levels	2	Number (thousand)	67.00	70.00	70.00	75.00	70.00	75.00	80.00	
	Complaints disposed		Number (thousand)	6.00	6.00	6.00	7.00	6.00	7.00	8.00	
2. Provide assistance and coordinate for the implementation of development project, educational - cultural, poverty eradication, and social safety net activities	Coordination meetings held (development)	3	Number (thousand)	13.00	13.50	13.50	14.00	13.50	14.00	14.50	
	Public examinations held		Number (examinations)	20	20	15	16	15	16	17	
	TR, GR, FFW and other allowances programme implemented/ coordinated		Progress (%)	95	95	100	105	100	105	110	
3. Coordinating law enforcing agencies' activities for improvement of law and order and conducting mobile courts	Coordination meetings held (law & order)	3	Number (thousand)	10.00	11.00	11.00	12.00	11.00	12.00	13.00	
	Mobile courts conducted at district & upazila levels			40.00	40.00	46.00	50.00	46.00	50.00	55.00	
4. Organize meetings/programmes for creating public awareness on prevention of violence against women, eve-teasing, child marriage and food adulteration, harmful effects of narcotics and control of terrorism and extremism	Mass awareness meeting/ programmes held	3	Number (thousand)	33.00	33.00	35.00	40.00	35.00	40.00	45.00	
5. Provide faster service delivery to the people through e-service centre at the field level	e-service provided (beneficiaries)	3	Number (in lakh)	22.00	22.00	22.00	23.00	22.00	23.00	24.00	
6. Supervision and inspection of implementation of development projects	<b>Development projects/offices inspected by:</b>										
	Divisional Commissioners	2	Number	90	90	95	100	95	100	105	
	Deputy Commissioners		Number	3.00	3.00	3.00	4.00	3.00	4.00	5.00	
	Upazila Nirbahi Officers		Number (thousand)	25.00	30.00	30.00	35.00	30.00	35.00	40.00	

### 6.7.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23	2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>General Activity</b>							
1070301 - Offices of the Divisional Commissioner		38,50,30	133,90,00	126,29,31	141,93,00	150,45,00	159,48,00
1070302 - Offices of the Deputy Commissioners		478,43,37	898,28,15	865,40,77	952,18,00	1009,31,00	1069,87,00
1070303 - Staging Bungalows		0	2,00	1,00	2,00	2,00	2,00
1070304 - Circuit Houses		31,76,89	64,28,00	52,35,50	69,39,00	72,44,00	75,84,00
1070305 - Offices of the Upazila Nirbahi Officer		358,70,45	688,00,00	658,16,73	756,55,00	797,41,00	871,32,00
<b>Total : General Activity</b>		<b>907,41,01</b>	<b>1784,48,15</b>	<b>1702,23,31</b>	<b>1920,07,00</b>	<b>2029,63,00</b>	<b>2176,53,00</b>
<b>Total : Operating Activities</b>		<b>907,41,01</b>	<b>1784,48,15</b>	<b>1702,23,31</b>	<b>1920,07,00</b>	<b>2029,63,00</b>	<b>2176,53,00</b>
<b>Total :</b>		<b>907,41,01</b>	<b>1784,48,15</b>	<b>1702,23,31</b>	<b>1920,07,00</b>	<b>2029,63,00</b>	<b>2176,53,00</b>

## 6.8 Directorate of Printing and Publication

**6.8.1 Recent Achievements:** Air-conditioning has been installed in all branches of the press in order to protect the machines of the press and to maintain a favourable working environment for the employees. Adequate CCTV cameras have been installed inside and outside the press, offices and warehouses for overall security. Biometric attendance system also has been installed to ensure timely arrival and exit of employees. In order to ensure speedy service to all government offices, courts, hospitals, educational institutes and other service seekers; e-filing, online acceptance of forms and publications, digital store management system and one stop service have been installed. Additional gazettes, weekly gazettes and all notification of tenders have been published on the website. The canteen inside the BG Press has been modernized to serve quality food to the officers and employees of the press and the magistrates and policemen who come daily for government work. Training in various technical subjects is being imparted to press employees to make them more technically efficient. A library has been established at BG Press to store important documents, essential gazettes, reports, etc printed by the press. Liberation war memorial and Bangabandhu corner have been set up in the said library.

### 6.8.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets			
				2021-22	2022-23	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11	
1. Provide logistics and printing assistance to the Ministry and subordinate offices	Printing & Supplies:										
	Gazette, books, forms and registers	1	Impressions (number) millions	-	25,63	21,50	-	25,25	26,00	26,25	
	Public exam, BCS and other exam question papers			-	10,41	15,00	-	15,25	15,50	15,75	
	Election documents, including ballot papers			-	4,18	1,00	-	4,50	1,00	1,20	
	Government check			-	23	3,00	-	3,00	3,00	3,00	
	Cause list, Death Reference, Documents and Q&A in the National Assembly			-	4,70	4,00	-	4,00	4,00	4,00	
	Defense Forces book, forms and registers			-	2,60	2,50	-	2,50	3,00	3,50	
	Government diary, calendar			-	11	11	-	12	12	12	
	Purchase / collection and distribution of stationery products			number (Type)	-	136	140	-	154	170	187

### 6.8.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23	2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8
<b>General Activity</b>							
1070401 - Head Office, Department of Printing & Publications		3,06,89	15,00,00	12,54,00	13,00,00	18,36,00	18,90,00
1070402 - Bangladesh Forms and Publications Office		3,70,04	14,00,00	12,45,82	11,89,00	13,25,00	12,13,00
1070403 - Bangladesh Stationery Office		3,36,91	6,50,00	6,39,45	86,31,00	123,11,00	151,50,00
1070404 - Zonal Offices		3,84,13	8,20,00	8,03,03	8,40,00	8,89,00	9,68,00





Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11
	Issuance of NOC regarding vehicle use to privileged officers	3	Working days	02	01	02	02	02	02	02
	Auction to condemn vehicle	3	%	50	81.96	50	50	50	50	50
2. Maintenance of Govt. transport and enhance of quality of Serving service	Impartment of modern training for govt. transport workshop's technical staffs.	3	Person hour	60	60	50	50	60	60	60
	Major quality maintenance/ repairing of govt. vehicle/vessels	3	%	70	88.58	70	70	70	70	70
	Minor quality maintenance/ repairing of govt. vehicle/vessels	3	%	80	89.63	80	80	80	80	80

### 6.9.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23	2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>General Activity</b>							
1070501 - Head Office, Directorate of Government Transport		2,12,17	7,16,00	6,01,20	5,89,00	5,46,00	5,62,00
1070502 - Government Road Transport		37,50,91	168,32,00	53,09,00	120,23,00	127,45,00	135,10,00
1070503 - District Government Road Transport Pools		73,99,12	107,00,00	104,70,50	119,09,00	123,77,00	128,18,00
1070504 - Upazila Government Road Transport Pool		35,08,63	74,00,00	64,22,50	76,15,00	79,90,00	83,25,00
1070505 - Government River Transport Pool		1,39,24	17,00,00	3,07,76	13,37,00	15,63,00	18,75,00
1070506 - District Government River Transport Pool		3,51,17	7,80,00	6,85,50	7,46,00	7,78,00	7,97,00
1070507 - Upazila Government River Transport Pool		2,23,45	6,50,00	5,37,50	6,27,00	6,52,00	6,59,00
1070508 - Government Vehicle Repair Workshop		9,18,87	21,00,00	17,89,20	20,04,00	22,20,00	24,29,00
<b>Total : General Activity</b>		<b>165,03,56</b>	<b>408,78,00</b>	<b>261,23,16</b>	<b>368,50,00</b>	<b>388,71,00</b>	<b>409,75,00</b>
<b>Total : Operating Activities</b>		<b>165,03,56</b>	<b>408,78,00</b>	<b>261,23,16</b>	<b>368,50,00</b>	<b>388,71,00</b>	<b>409,75,00</b>
<b>Total :</b>		<b>165,03,56</b>	<b>408,78,00</b>	<b>261,23,16</b>	<b>368,50,00</b>	<b>388,71,00</b>	<b>409,75,00</b>

### 6.10 Govt. Employees Hospital

**6.10.1 Recent Achievement:** Government Employees Hospital has all modern facilities including seven operation theatre. The hospital has many department like Medicine, Orthopedics, Surgery, Ophthalmology, ENT, Dental Dermatology and Sex, Gynecology, Radiology, Cardiology, Emergency Department, Children's Division, ICU, Anesthesiology, Pathology, Physical Medicine and Alternative Medical Care Etc. In addition, maternity management centers, family planning counseling and care centers, EPI Immunization centers and dots corner for tuberculosis patients are in operation. At present there are 26 doctors at the consultants level. 40 doctors at the level of medical officers, assistant registrars' resident surgeons, resident physician & dental surgeons and 32 nurses at the consultant level. Last three years 4 lakh 62 Thousand patients and 6 thousands 994 indoor patients have received medical services from this hospital. Besides since last 06.06.2020, this hospital has been converted into Corona Dedicated Hospital for the

treatment of Corona patients and till 10.12.2022. 2006 Corona Positive patients have been admitted and received medical services.

### 6.10.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11
1. Providing medical services to government employees	Government Provide medical services to employees and their dependents	4	Number of beneficiaries of outdoor medical services (Thousands)	260	113	250	260	270	275	280
			Number of beneficiaries of indoor medical services (Thousands)	4.25	1.8	3.30	1.8	2	2.5	3

### 6.10.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects:

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23	2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8
<b>General Activity</b>							
1070102 - Government Employee Hospital	-	26,94,73	44,61,00	88,78,90	60,00,00	69,33,00	72,80,00
<b>Total : General Activity</b>		<b>26,94,73</b>	<b>44,61,00</b>	<b>88,78,90</b>	<b>60,00,00</b>	<b>69,33,00</b>	<b>72,80,00</b>
<b>Total : Operating Activities</b>		<b>26,94,73</b>	<b>44,61,00</b>	<b>88,78,90</b>	<b>60,00,00</b>	<b>69,33,00</b>	<b>72,80,00</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
224291100 - Extension of Sorkari Karmochari Haspatal into 500 Beds Hospital (01/03/2019-30/06/2024)	-	38,19,63	100,00,00	70,00,00	285,00,00	0	0
<b>Total : Annual Development Program</b>		<b>38,19,63</b>	<b>100,00,00</b>	<b>70,00,00</b>	<b>285,00,00</b>	<b>0</b>	<b>0</b>
<b>Total : Development Activities</b>		<b>38,19,63</b>	<b>100,00,00</b>	<b>70,00,00</b>	<b>285,00,00</b>	<b>0</b>	<b>0</b>
<b>Total :</b>		<b>65,14,36</b>	<b>144,61,00</b>	<b>158,78,90</b>	<b>345,00,00</b>	<b>69,33,00</b>	<b>72,80,00</b>

### 6.11 National Academy for Planning & Development (NAPD)

**6.11.1 Recent Achievement:** National Academy for Planning and Development (NAPD) as one of the country's leading institution in training, research and consultancy in the last 03 years (2019-2020, 2020-2021 and 2021-2022), provided effective training to 5639 officers through 207 training courses and 1115 officers/employees under a capacity building project, thereby contributing to the development of their own organization and to the country as a whole. NAPD was lauded for continuing its training programs using the Zoom platform when all activities came to a standstill during the Covid-19 pandemic. In the last 03 years (2019-2020, 2020-2021 and 2021-2022) NAPD organized 14 workshops under the revenue budget and 07 workshops and 01 international workshop under a capacity development project. Under revenue budget a number of 545 officers and 702 officers/employees under the project took part in workshops on the need for concerted initiatives to ensure implementation of National Sanitation Strategy, delivery of quality citizen services and establishment of good governance. Besides, NAPD has completed 12 researches in the last 03 years (2018-2019, 2019-2020 and 2020-2021). NAPD in the last 03 years (2019-2020, 2020-2021 and 2021-2022) set up Multipurpose Lab with 50 seats, R/O water system in the cafeteria, modern gate, construction and installation of two storied building for 800 KVA substation and 300 KVA generator, NAPD Campus Display System, NAPD Apps, Automation Software. NAPD ensured almost 100% use of e-Nothi in file management. It also completed a Feasibility Study to establish 15 storied towers to enhance its training capacity. NAPD has signed MoU with 6 (six) domestic/foreign institutions to exchange knowledge and views with each other.

### 6.11.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2021-22	2022-23	2023-24	2024-25	2025-26		
1	2	3	4	5	6	7	8	9	10	11
1. Government Officers' Deferent Periodical professional training	Trainee	4	Number	1500	2036	1500	1500	1500	1500	1500
	Workshop				161					
	Research	2	Number	2	2	4	4	5	6	7

### 6.11.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects:

(Taka in Thousands)

Name of the Institutional Unit/Scheme/ Project	Related Activity	Actual 2021-22	Budget	Revised	Medium Term Expenditure Estimates		
			2022-23	2023-24	2024-25	2025-26	
1	2	3	4	5	6	7	8
<b>Operating Activities</b>							
<b>Support Activity</b>							
131001400 - National Academy for Planning and Development		0	14,17,00	13,79,00	16,00,00	18,48,00	19,55,00
<b>Total : Support Activity</b>		<b>0</b>	<b>14,17,00</b>	<b>13,79,00</b>	<b>16,00,00</b>	<b>18,48,00</b>	<b>19,55,00</b>
<b>Total : Operating Activities</b>		<b>0</b>	<b>14,17,00</b>	<b>13,79,00</b>	<b>16,00,00</b>	<b>18,48,00</b>	<b>19,55,00</b>
<b>Development Activities</b>							
<b>Annual Development Program</b>							
224003200 - *Establishment of National Academy for Development Administration Project (2nd Rev.) (01/10/2009 - 31/12/2022) Approved	1	0	50,00,00	24,00,00	58,41,00	0	0
<b>Total : Annual Development Program</b>		<b>0</b>	<b>50,00,00</b>	<b>24,00,00</b>	<b>58,41,00</b>	<b>0</b>	<b>0</b>
<b>Total : Development Activities</b>		<b>0</b>	<b>50,00,00</b>	<b>24,00,00</b>	<b>58,41,00</b>	<b>0</b>	<b>0</b>
<b>Total :</b>		<b>0</b>	<b>64,17,00</b>	<b>37,79,00</b>	<b>74,41,00</b>	<b>18,48,00</b>	<b>19,55,00</b>